**Kathy Ray** has served as the Department of Transportation's FOIA Officer since 2003. As Departmental FOIA Officer, Kathy provides leadership and direction to the Department's 12 components, develops formal and informal FOIA guidance, conducts monthly meetings with DOT-wide administrative and legal FOIA contacts, and oversees preparation of the FOIA annual report and the Chief FOIA Officer's report. She conducts reviews of the components' FOIA programs, makes recommendations for improvement, and monitors implementation activity. Kathy also serves as the FOIA Officer for the Office of the Secretary for Transportation. In this capacity, she oversees the work of a FOIA team and personally handles some of the more complex, controversial, and sensitive requests. Prior to her current position, Kathy managed the FOIA programs in two components within the Department of Transportation -- the Federal Motor Carrier Safety Administration (2001–2003) and the Federal Highway Administration (1999-2001).